



**STEVEN J. FEILMEIER**  
EXECUTIVE VICE PRESIDENT  
CHIEF FINANCIAL OFFICER

January 25, 2017

Mr. Adrian Kumpula  
Final Stage, LLC  
14035 North 35<sup>th</sup> Drive  
Phoenix, AZ 85053

Dear Adrian,

I wanted to thank you for the excellent work you did rebuilding the concrete columns in my Estancia patio, and the rebuild of the related roof. The water damage was remediated in a way that the patio looked like new again.

You were timely, reliable, and communicated very well. I intend to make you my number one go-to Company for my remodeling needs in the future. Finding a general contractor is easy, but finding one that is trustworthy, competent, and one that strives to under promise but over deliver is an entirely different matter. You are that person, and we appreciate your work.

If you would like to place this letter on your website or with the Estancia Homeowner's Association, you have my permission to do so. I would gladly vouch for your work and customer service.

Regards,

A handwritten signature in blue ink that reads 'Steven J. Feilmeier'.

Steven J. Feilmeier  
EVP & CFO  
Koch Industries, Inc.